

Welcome to the summer 2008 edition of our newsletter.

This latest period has continued to be both interesting and successful in the development of the SBCC.

We held our first Parliamentary Reception in the Lobby Room of the Scottish Parliament. This event was sponsored by Keith Brown, MSP for the Ochil Constituency and supported by BDO Stoy Hayward.

Retailers Against Crime held their first retail crime conference in Northern Ireland. This successful event was held at the Waterfront Conference Centre in Belfast and was attended by 155 delegates from throughout the Province.

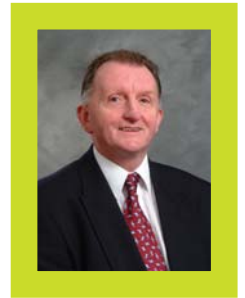
Our continuing success would not have been possible without the support of the team at the Centre, the Board of the SBCC and our partners from both the police and business community.

In this last period we have also seen several changes at both Board and staff level.

In May, we held our annual AGM and Networking event at Glasgow City Chambers with over 120 invitees attending. The feedback from delegates attending both these events has been excellent.

At the AGM, Robin Crawford resigned from the position of Chair of the Board after 5 years at the helm. In that time, Robin has steered the Centre through a period of significant success, development and membership growth.

I am grateful to him for the tremendous support he has given to me in that time.



Alan Dobie,
Executive Director

Following Robin's resignation, Ken Russell of John G. Russell (Transport) Ltd, has been appointed Chairman of the Board.



Ken has been involved in the wider development of the Centre over the years and is a key driver and supporter of the D.I.P.S. initiative.

At the AGM I was delighted to welcome five new members to the Board. Richard Foggo and Richard Whetton joined representing the Scottish Government. Neil Craig, Michael MacBean and Sandy Rowan joined the Board from BDO Stoy Hayward, ADT and Pointer Ltd respectively.

Alison Graham left her role as Membership Liaison Officer at the Centre to take up the post of Criminal Intelligence Analyst with Central Scotland Police. I wish her every success in her new position.

On behalf of the team at the SBCC can I thank you for your continuing support in our work. I hope that you all have a great summer and find time to enjoy a well-earned summer holiday.

**Alan Dobie,
Executive Director**



Secured By Design - License for CMS Enviro systems

One of Strathclyde Police's objectives is to ensure our communities are safe and feel safe and to help achieve this we work in partnership with a number of statutory and voluntary bodies and organisations including the business sector to reduce crime.



Secured by Design is very much part of that process as we work with local social housing providers, architects and builders using the principles of crime prevention through environmental design.

I congratulate CMS Enviro systems on achieving their licence and as a company who are not only promoting the concepts of SBD but also providing enhanced security windows within this area as well as Nationally.

I would urge anyone who is considering replacing windows or doors in the near future regardless if for a commercial property or a householder to install Secured by Design licensed products.

**Chief Inspector Pat Mulrooney
Strathclyde Police.**

For further information on Secured by Design contact your local Strathclyde Police Architectural Liaison Officer at or Pitt Street, Glasgow on 0141 532 2349 for information including details of approved and licensed products can be obtained from the website www.securedbydesign.co.uk

Diesel Fuel Theft Warning!

The escalating cost of diesel across the country has prompted a number of Police Forces in Scotland to issue advice on how best to safeguard fuel storage tanks against a criminal attack. Thieves often take advantage of poor security or the lack of surveillance in an area and are using a variety of methods to drain fuel and diesel storage facilities wherever they can find them.

The Scottish Business Crime Centre is urging rural communities, farmers and businesses with diesel storage facilities to re-assess the general security of their premises initially by ensuring that access gates to premises are properly secured and fuel tanks are appropriately protected with locking devices that bear the 'sold secure' mark. Training your staff to be vigilant and developing a working relationship with your neighbours or local Neighbourhood Watch Group and Police will also help to deter the opportunist thief.

Appropriate crime prevention advice on the security of a site including fencing, security lighting, CCTV and intruder alarms can be obtained from your local crime prevention officer.

Retailers Against Crime

Retailers Against Crime in Northern Ireland held their first conference on Thursday 29th May at the Waterfront Conference Centre, Belfast.

The day proved to be a great success with attendance from 155 delegates from all sections of the Retail Trade, Security Trade and Police Forces.

Non-member stores in Northern Ireland who are interested in joining RAC were also invited, along with representatives from Dundrum Town Centre, Dublin and non member stores in the Republic of Ireland.



The day included sessions on Retailers Against Crime (which included Travelling Offenders and Teams who operate in Northern Ireland), Internal Theft and Fraud, Plastic Card Crime & Identity Theft and Crime stoppers.

Ross Ferguson, Strathclyde Police gave a Hard Target presentation to retailers with advice on how to keep your stock and your staff safe, what to look for and how to deal with any situation that may arise.

The Hard Target presentation is very popular in Scotland and the PSNI will now be training officers on the presentation before rolling it out across Northern Ireland.

Project Argus Professional – A first for Scotland:

The Scottish Business Crime Centre (SBCC) in partnership with the Association of Chief Police Officers in Scotland (ACPOS) and the National Counter Terrorism Security Office (NaCSTO) recently hosted a very successful Project Argus 'Professional' event at the Scottish Police College.

This table-top exercise took delegates through a scenario-based simulation that illustrated the terrorist threat in a business setting. In line with Lord West's Report, this event was aimed at helping architects, developers and designers to incorporate counter-terrorism protective security measures into the design concept of new buildings and developments, including the regeneration of areas, to make them more resilient and less likely to suffer from a terrorist attack.

Welcoming this initiative, the first of its kind in Scotland, Chief Inspector Brian Connel, Head of the Physical and Social Crime Prevention Department at Strathclyde Police said:

"This table top exercise was very successful and provided delegates with a unique opportunity to learn from a recognised expert how to contribute to public safety by demonstrating how resilience can be built-in to new developments to protect the places where the public live, work and socialise."

Alan Dobie, Executive Director of the SBCC added:

"This event illustrated the important role architects, developers and planners can play in minimising the effects of terrorism within the Scotland's built environment. Like many other aspects of crime, partnership between law enforcement and business is the key to successfully tackling these challenges."

Employer Supported Policing – Shop Watch:

Marks and Spencer have become the first retailer in Fife to give Fife Constabulary access to their store in this Employer Supported Policing Shop Watch programme by allowing them to have a recruitment day for Special Constables within their Kirkcaldy retail outlet.

Inspector Bill Ritchie, Fife Constabulary's Business Liaison Officer, said:

"This initiative allows Retail staff the opportunity to become Shop Watch Special Constables by attending training courses run by Fife Constabulary, and once trained will provide a high-profile uniformed presence along with regular officers in high streets, shopping centres and retail parks in Fife where their presence will build safe and crime free business communities".

Pioneered by the Metropolitan Police and its partners, the Shop Watch Programme is an innovative scheme, designed to help the Fife economy prosper by making both Fife's shops safer and more welcoming places to visit.

Andrew Roberts, the General Manager of Marks and Spencer in Kirkcaldy who has been instrumental in promoting this initiative commented

'The recognised benefits to both police and retailer are obvious as this will create a safer and more attractive commercial environment which will draw shoppers in. We fully support this programme and look forward to assisting Fife Constabulary in the future with it'

Any business or retail outlet that is interested in being involved in this Shop Watch programme can contact Fife Constabulary on **0845 600 5702** or visit the force website at **www.fife.police.uk**.



Safe Child Initiative launched

Tuesday 1 April 2008 saw the launch of a special booklet designed to help local businesses, parents and carers, and children under eight years old, in the event that children become separated from their families while shopping in Perth City Centre.

Developed by a partnership bringing together Perth City Centre Management, Child Watch, Tayside Police, Perth & Kinross Child Protection Committee and Perth and Kinross Association of Voluntary Services, the best practice "Childsafe" booklet has been distributed to local schools, nurseries and city centre businesses. Till point cards have also been provided to assist staff at these businesses. Funding for the initiative has been provided by Foresters Fund for Children and Perth Common Good Fund.



Community Safety Convener, Councillor Willie Robertson, said:

"This is a very positive initiative which has led to the development of the "Childsafe" booklet. It provides useful guidance and advice for businesses and families in the event of children becoming separated from their parents or carers."

Childwatch director Donna Nicoll said:

"The simple message for parents/carers and children is that if they become separated in a shop, in the street or in a shopping centre, they should go to the nearest till in the first instance, where staff will help reunite families as quickly as possible."

Jenna Cox, Trustee Director of Foresters Fund for Children commented:

"We are delighted to have been able to play a part in the Childwatch launch as it is an issue that touches every parent and child and needs to be highlighted. Also, it fits in perfectly with the launch of our own major new campaign "Children at Risk Awareness Year 2008."

The launch took place at St John's Shopping Centre in Perth, with Perth MSP Roseanna Cunningham and St Johnstone FC mascot "Supersaint" in attendance.

Crimestoppers initiative for migrant workers

A new Crimestoppers initiative has been launched to allow Polish, Czech and Russian people living in Perth and Kinross to report criminal information anonymously.

Crimestopper cards have been produced in the various languages and they will be distributed to the migrant worker community through support groups, the police, retail outlets and through employers. Information on the cards provides the Crimestoppers telephone number – **0800 555111. All calls will be free.**

This scheme has been developed by the New Workers Partnership, Crimestoppers and Perth and Kinross Community Safety Partnership.

Community Safety Partnership Convener, Councillor Willie Robertson, said:

"This service is already available to English speaking residents and this new initiative will extend it to the migrant community, allowing them to report any criminal information anonymously if they so wish. I welcome this

scheme - it will make migrants feel more welcome in our communities and assure them that the authorities are there to help them if they need assistance."

Detective Chief Inspector Bruce Kerr of Tayside Police added:

"Perth and Kinross has the third highest level of migrant workers in Scotland after Glasgow and Edinburgh. It is important that this community receives the same reassurance and support, and the introduction of these Crimestopper cards in their own language will assist us in meeting their needs."



Peterhead Launch SBCC Retail Crime Book

Arthur Gill, Peterhead Community Manager and PC George Sangster, Grampian Police Community Safety Officer recently joined up with the Scottish Business Crime Centre to launch the SBCC retail crime book.

The Aberdeenshire Partnership, always keen to keep their retailers up to date on best practice received sufficient copies of the booklet to distribute to all members of the local business forum.



Pictured are Kenny Wood and Van Dunn, along with Tom McDougall and Willie Armstrong.

Technology & Logistics Security Group



The Technology & Logistics Security Group held their AGM & bi monthly meeting at Fedex Express Europe Inc., Glasgow Airport where they confirmed Bill Coughtrie of Fedex as their new chairman. General discussion during the bi monthly session covered the considerable rise in reported thefts of fuel from both vehicles and storage facilities throughout the UK and what preventative measures could be taken to mitigate same.

Similar concerns were expressed with regards to the increase in high value metal thefts across Scotland and the impact these were having on businesses.

As a result of the recent successful Supply Chain Security Conference organised in Edinburgh on 23rd April a number of delegates expressed a keen interest in joining the group including ID Inquiries who feature in this issue of the newsletter.

SFCG Conference - 18 & 19 September 2008



The after dinner speaker at the conference has now been confirmed as well known television personality Dennis Taylor.

Dennis has recently starred on BBC's highly popular Strictly Come Dancing. He proved to be a huge hit and entertained millions of television viewers on a weekly basis.

Dennis is also an intricate part of the BBC television snooker commentary team and is likely to remain involved in the game in this capacity for a long time to come. Best known for his over-sized glasses, Dennis' friendly character and cheeky Irish wit have made him one of the most recognised sporting faces in the UK. Although retired from professional snooker, Dennis' instantly recognisable face and endearing nature ensure that he regularly makes celebrity appearances on a range of television and radio shows.

To register interest in this event please e-mail events@sbcc.org.uk





APACS and ABTA issue payments advice as UK travellers use their cards for half of all overseas spending

APACS, the UK payments association, and ABTA, the travel association, have published a consumer advice guide – Using your plastic overseas – which provides tips and useful information for holidaymakers and business travellers who will be using their cards abroad this summer. APACS statistics show that there were 309 million overseas transactions on UK-issued cards last year (three per cent of all transactions on UK-issued cards). In fact using a card is so popular amongst British travellers that, in 2007, card purchases accounted for 50 per cent of all overseas spending. Last year Britons used their cards for overseas transactions totalling £25.2 billion - £18.1 billion on credit and debit card purchases and £7.1 billion on cash taken out of overseas cash machines.

Available from www.choosingandusing.com and www.cardwatch.org.uk, the Using your plastic overseas guide includes tips on: what to do before, during and after your trip abroad to minimise the chances of being a victim of fraud; and provides information around the types of charges you may incur when withdrawing cash at a cash machine or when making a purchase overseas using your card. Travellers overseas can help ensure that using their cards abroad is a hassle-free experience by following common sense advice such as:

- Make sure your card company has up-to-date contact details for you - including a mobile number, especially if you are travelling overseas.
- Make sure you have the 24-hour contact phone numbers for your cards - in case you need to speak to your card company.
- Safeguard your PIN at all times. Don't give it to anyone - even if they claim to be from the police or your bank.
- Shield your PIN with your free hand when typing it into a keypad in a shop or at a cash machine.

The advice in this guide provides holidaymakers with a variety of useful information that can help ensure a safe and stress-free holiday.

SBCC ANNUAL AGM / NETWORKING EVENT

This year the Annual General Meeting and Networking Event moved west and was held in the splendid Glasgow City Chambers in George Square.



The event was sponsored by Glasgow Community & Safety Services and we are most grateful for their ongoing support of our work.

At the event Robin Crawford, Chairman of the SBCC, informed attendees of his resignation from the role as Chairman of the Centre. He then provided the audience with the list of achievements made by the Centre in his five years in office before wishing Ken Russell, his successor as Chair, his best wishes in the role.

Other speakers at this year's event included Stephen House, Chief Constable, Strathclyde Police, Willie Caie representing our hosts Glasgow Community & Safety Services and the formal speeches were completed by the SBCC's new Chairman who outlined his plans for the future of the Centre.

To bring matters to a close Alan Dobie presented Robin with a Quaich and some gifts to mark his retirement from his role as Chair of the SBCC Board.

Once again the Reception was a huge success and gave guests the opportunity to take advantage of networking with the many parties and members who were in attendance.

Alan Dobie, Executive Director of the Scottish Business Crime Centre said "I was delighted that Glasgow Community Safety Partnership had this year agreed to sponsor our event in their marvellous headquarters. The work of the centre continues to grow in real terms and in geographical reach. Our profile increases as our number of members and partners grows and our guests clearly enjoyed the event and took advantage of the opportunity to network and make new friends"



Best Bar None

Best Bar None – Aberdeenshire Awards:

Two Peterhead pubs have become the first in Aberdeenshire to win a prestigious national award. Doug Driver of the Station Bar and Ian Sangster of the Harbour Lights have both been given the coveted Best Bar None mark of approval for their premises.



Area Crime Reduction Officer Constable George Sangster said "In Aberdeenshire the Best Bar None Scheme is supported by the Community Safety Partnership. Drinks producer Diageo also

support the scheme and have sponsored it nationally. Premises wishing to join fill out an application and are then subject to a formal assessment carried out by trained partnership representatives from Aberdeenshire Council, Grampian Fire and Rescue and Grampian Police. A whole range of issues are looked at including staff training, fire safety and the help provided to customers to get them safely home at the end of the night. The outcome of this assessment determines the level of award received, either bronze, silver or gold"

Councillor Stuart Pratt Chair of the North Licensing Board said "I am pleased to hand over these awards today. I hope more of our licensees will see the benefits of this initiative for their business, staff and customers and opt to join the scheme. A well run night time economy is important for the economic well being of this area and anything which seeks to raise standards should be welcomed by everyone."

Falkirk Launch Best Bar None

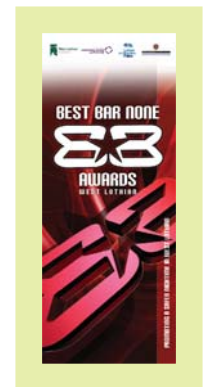
Falkirk's vibrant night-time economy is set to benefit from a new initiative that has been launched by Falkirk and District Town Centre Management, Central Scotland Police and Falkirk Council aimed at reducing crime and the fear of crime in and around licensed premises.

A launch event, attended by Provost Pat Reid and Falkirk West MSP Michael Matheson, was held at Callendar House, Falkirk on Tuesday 22 April 2008.

Alastair Mitchell, Falkirk and District Town Centre Manager said: "Falkirk has a vibrant night time economy offering an attractive and lively drinking experience in a safe and welcoming environment. Our venues are well managed by responsible licensees who deserve to be recognised for the effort they put in to ensure their patrons have a safe and enjoyable visit to the town centre. I look forward to many of our pubs taking advantage of being part of the Best Bar None scheme"

West Lothian Winners Receive Bar Bar None Awards

13 licensed premises in West Lothian were honoured for high standards of safety on Monday evening (April 21) when the Best Bar None Awards took place in the West Lothian Council Chambers at Livingston.



This is the first Best Bar None scheme in the Lothian and Borders Police area, and was launched in December 2007 with help from the Scottish Government's 'Safer Streets' initiative. It has allowed the licensed trade to work in partnership with Lothian and Borders Police, Lothian and Borders Fire and Rescue Service, and West Lothian Council to make their premises safer, and reduce alcohol-related crime and irresponsible drinking.

Chief Superintendent Chris Griffiths, of Lothian and Borders Police, said: "The Best Bar None scheme helps reduce crime, and the fear of crime, in and around licensed premises through the promotion of best practise.

Chair of the Licensing Board, Councillor John Cochrane said: "The scheme has my full support. "All the premises taking part have demonstrated they care about their customers' safety and security on a night out.

"They have all shown a strong commitment to making West Lothian a safer place."



Scottish Commercial Crime Group Conference 2008 – sponsored by Pointer

Police officers from around Scotland recently joined with the business community at the first Scottish Commercial Crime Group (SCCG) conference, which discussed the impact of organised criminality and terrorism on international trade and some of the counter-measures now being implemented by governments and businesses throughout the world.

Endorsed by the Association of Chief Police Officers in Scotland (ACPOS), the SCCG brings together representatives from various industries involved with the production, storage and carriage of high value commercial goods with other industry sectors, law enforcement and customs agencies.

Over 90 delegates attended the conference, titled ‘Securing the Supply Chain – Crime without Borders’, on Wednesday 23 April, which was hosted at Norton House Hotel, Edinburgh. Presentations included the US Department of Homeland Security and HM Revenue and Customs, discussing developments in international customs arrangements designed to counter terrorist activity within international supply chains. Delegates also received updates on current crime trends from government and international business, and inputs on the emerging threats from law enforcement practitioners in counter-terrorism and organised crime groups. In addition, a panel of experts drawn from forensic accountancy, law and various governmental bodies examined the issues surrounding criminal infiltration of business and how to recognise and mitigate the insider threat.

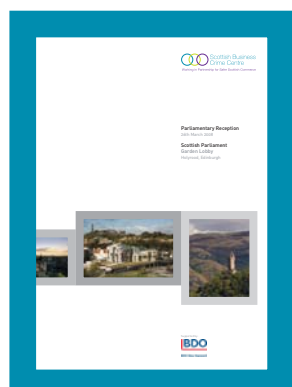
“The increasingly global nature of Scotland’s supply chain is not a new phenomena and has the potential to impact on us all, whether we are directly connected to that chain or not,” said Detective Superintendent John Riggans, SCCG Chair. “Responses to international terrorism in recent years have impacted on many aspects of international trade and this conference gave us the opportunity to discuss the current regulations and future developments.”

The event was well evaluated, with 95% of respondents rating the conference as beneficial and all respondents rating the event as value for money.

Thanks are due to Pointer, main sponsor, and Traceall and Reliance for their support of the event.



Scottish Parliamentary Reception

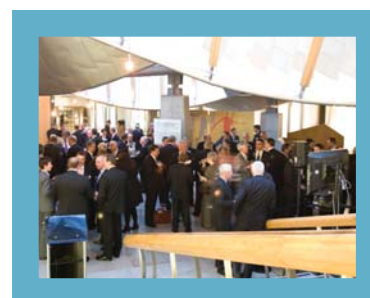


In March we held our first Parliamentary Reception.

The event was sponsored by Keith Brown MSP and supported by BDO Stoy Hayward.

We were delighted to host over 140 attendees who heard presentations from Keith Brown MSP, Robin Crawford our Chair and Neil Craig, Lead Partner of BDO Stoy Hayward. Those who attended used the event to network and to learn more of the work of the SBCC. Many of the delegates took the opportunity to visit the debating chambers.

Overall the event was seen as a great success by all who attended.



BDO Stoy Hayward

BDO Stoy Hayward is the award-winning, UK Member Firm of BDO International, the world's fifth largest accountancy network with more than 600 offices in 100 countries. Our strength in the market place is mirrored in our achievements - UK Business Superbrand, Global Firm of the Year, Financial Adviser of the Year, Top 100 Best Companies to Work for, and Employer of the Year to name a few of our recent accolades.

Clients benefit from our fresh thinking, constructive challenge and practical understanding of the issues they face. Developing strong, personal relationships with our clients is at the forefront of our service approach.

Involvement in our communities is exceptionally important to BDO Stoy Hayward. We understand the potential impact that an organisation our size can have when we work in a co-ordinated and committed fashion.

As a national business, spread throughout the UK, we believe that we will have the greatest impact if our approach allows a local focus while not forgetting the 'bigger picture'. We are members of Business in the Community, an independent business-led charity involving over 700 of the UK's top companies, which is committed to improving the positive impact organisations like ours can have on society.

In the fight against financial crime we recognise that Asset Forfeiture is a proven and growing deterrent whether in the context of civil or criminal proceedings. BDO Stoy Hayward's Asset Investigation and Control group is considered a market leader in this area and the cases we handle may involve tracing and securing assets; managing assets; investigating whether assets derive from the proceeds of crime; conducting fraud investigations and advising international governments on Proceeds of Crime legislation.

We have a unique combination of skills covering all aspects of law enforcement and have a broad range of work providers including civil and criminal legal practitioners, banks and other financial institutions; Crown Prosecution Service, Serious Fraud Office, Police and the Civil Recovery Unit.

June Hunter of BDO Stoy Hayward said "We at BDO Stoy Hayward are delighted to be associated with the SBCC and share its mission to bring together the public and private sector in the fight against financial crime. We have strong corporate social responsibility values which complement the SBCC 's objectives and bring a depth of experience in the fight against financial crime which will benefit other members of the SBCC .

Sectors

- Business Services
- Financial Services
- Leisure and Hospitality
- Non-Profit Organisations: Charities, Education, Registered Social Landlords
- Professional Services
- Real Estate and Construction
- Retail
- Technology, Media and Telecoms Services
- Asset Investigation and Control
- Fraud Investigations
- Forensic Services
- Audit and Assurance
- Business Restructuring
- Corporate Finance
- Taxation Services
- Investment Management
- Valuations



Scottish Financial Crime Group HM Inspectorate of Constabulary for Scotland Thematic Inspection – Serious Fraud

HM Inspectorate of Constabulary for Scotland (HMICS) recently published the results of an inspection examining how the police service in Scotland addresses serious fraud. The inspection team identified the SFCG as a key stakeholder, providing the opportunity for members' views to be considered as part of the inspection process. The inspection focused on:

- **The strategic approach to fraud, including prevention and detection;**
- **The treatment of victims;**
- **The availability of the relevant skills to forces faced with complex fraud investigations; and**
- **The partners involved in preventing, and responding to, fraud.**

The inspection produced a number of recommendations intended to ensure a more systematic approach to understanding and handling fraud recognising, at the same time, the need to work with relevant stakeholders across the UK.

The recommendations are as follows.

Recommendation 1:

That the Scottish Government consults with stakeholders, including the Crown Office & Procurator Fiscal Service (COPFS) and the Association of Chief Police Officers in Scotland (ACPOS), to make certain that legislation, process and interventions relating to fraud in Scotland are no less comprehensive or robust than they are elsewhere in the UK.

Recommendation 2:

That the Scottish Government creates a national fraud capability within the Scottish Crime & Drug Enforcement Agency (SCDEA) structure to co-ordinate intelligence gathering, enhance knowledge of fraud, and initiate and promote prevention and disruption.

Recommendation 3:

That forces each identify a single point of contact (SPOC) for financial institutions reporting incidents of fraud, in order to promote consistency, accuracy and quality of service.

Recommendation 4:

That forces adopt consistent and transparent common processes for managing fraud in Scotland. This would specifically include clear recording guidelines to ensure that fraud is recorded in accordance with the Scottish Crime Recording Standard, and common criteria to be used in deciding whether or not to investigate a fraud.

Recommendation 5:

That forces increase their use of forensic accountancy to advise on lines of enquiry most likely to prove productive and timely.

Recommendation 6:

That forces review their collective needs for fraud training and discuss with the Scottish Police Services Authority (SPSA) how it might meet these, ensuring that course availability and content are consistent with emerging fraud types, legislation and investigative techniques.

Recommendation 7:

That forces' use of data-sharing and -matching be extended to drive intervention strategies, and that consideration be given to extending access to the Scottish Intelligence Database (SID) to those agencies and organisations dealing with fraud and who are compliant with the Community Security Policy.

These recommendations are currently being considered by ACPOS, the Scottish Government and others. The SFCG will continue to update the financial sector as these discussions progress, providing a forum for the views of members to be collated and highlighted to ACPOS and Government as part of any future policy development in this area.



New Members - Scottish Business Crime Centre



G4S Police Recruit

G4S Police Recruit is a specialist recruitment business dedicated to providing policing consultancy and staffing solutions to UK Police Forces, local and central government, regulatory bodies and the private sector. These solutions are sourced from our well-maintained, bespoke database of former police officers and specialist staff, who are provided on a temporary contractual or permanent basis. The company has over 850 candidates registered in Scotland. These candidates come from a variety of backgrounds, which are predominantly Police related. At present G4S Police Recruit provides services to, 4 of the Scottish Police Forces, over ¼ of the Local Authorities and Government Agencies situated in Scotland.

These services help clients to;

- Add capacity into most capabilities
- Have the flexibility of staffing required to meet unforeseen or fluctuating demands
- Add specialist capability to teams allowing a dynamic response
- Utilise modern staffing solutions that maximise performance whilst maintaining best value
- Source specialist skills not easily accessible

With offices in both Glasgow and London the company are keen to discuss staffing solutions with the Scottish business community. **For further information, please contact the Glasgow Office, Senior Account Manager, Brian Connelly on 0141 204 8422 or email enquiries to brian.connelly@policerecruit.co.uk**

Harper MacLeod

Harper MacLeod LLP is a full service commercial law firm with a reputation for innovation and a progressive approach to the law. The firm has 230 staff (including 41 partners) and offices in Glasgow, Edinburgh and Inverness. The firm's structure has developed to encourage the provision of flexible and tailored legal services to meet the individual needs of clients. We strongly believe that we are a different kind of law firm from our mainstream institutional competitors.



The work undertaken by the firm is as wide ranging as our clients, from blue chip UK and multi-national companies, UK and international financial institutions and local and other public authorities to entrepreneurs and small business start-ups. Harper MacLeod has a 4 partner strong group specialising in business crime and fraud issues, including: investigation; preservation of evidence; employment law issues; proceedings for the recovery of funds and other property; Proceeds of Crime Act issues, the interface with criminal proceedings and media coverage. In addition, the group draws on the firm's expertise in corporate and real estate matters where land holdings or corporate structures are involved.

Please contact Michael Nicholson on 0141 221 8888, should you wish to discuss matters.

Skills For Security

Skills for Security is leading the way in setting a new skills agenda for the security sector in Scotland. We work with employers in developing Occupational Standards, training programmes and qualifications aimed at improving the value and professionalism of the country's security services, and promote the industry's interests in discussions with the Scottish Government, Security Industry Authority, Scottish Qualifications Authority and other relevant and influential institutions. Through Skills for Security staff can learn basic and advanced security skills; our apprenticeships educate the security technicians of tomorrow; we offer courses that develop supervisory skills, and a range of programmes that enable trainers to qualify and teach an array of security-related subjects. Skills for Security is playing an essential role in ensuring security personnel are effective in protecting the people, property and infrastructure of Scotland. We hold regular consultation meetings with employers representing a wide range of security disciplines and would welcome additional contributions to the debate. Whether you are in a small, medium or large business in the security sector you are welcome to join our group.



To get involved in forming the future skills agenda for the Scottish security industry please contact sue.hawkins@skillsforsecurity.org.uk or telephone Skills for Security on 08450 75011



Siemens Building Technologies Security Systems

Siemens Building Technologies is a market leader in the design, installation and maintenance of electronic security systems. Siemens has an enviable track record in the use of emerging technologies, utilising these to migrate existing systems to the latest standards. We work closely with our customers to provide a secure environment, protecting people, property and assets.

Our comprehensive portfolio encompasses: CCTV and digital storage; access control; alarm detection; vehicle control and recognition systems; networks; advanced perimeter protection and remote monitoring. Organisations today are faced with the objective of maintaining a high level of security throughout the business. This is set against a background of increasing corporate responsibilities, ever-advancing technology and growing pressure to reduce budgets. A specialist supplier of security services and customer information systems like Siemens can not only advise you on the latest equipment and techniques to create a safe environment for the travelling public but also deliver first-class technology and maintenance for years to come.

Our many customers across Scotland include:

First ScotRail
Scottish Power
West Lothian Council

Land Securities
Forbo Nairn
Sovereign Land (Mearns)

BAA
Edinburgh Park
Tay Bridge

Mobil Oil
University of Edinburgh



The Student Loans Company

The Student Loans Company is one of very few UK-wide, government-owned organisations headquartered in Scotland. Since 1990, the non-profit provider of UK student finance has been based in Glasgow and now employs around 1500 people at four centres - two in Glasgow, one in Darlington and one in North Wales. With an enormous loan book currently in excess of £20 billion and an annual new payout in the region of £5 billion, it stands alone as a unique financial services provider with 3 million customers and acquires around 300,000 new ones every year. With such a customer base, the organisation has to be supremely aware of the potential for fraud and has robust prevention and detection systems which it is constantly reviewing and improving.

The Company's representative on the Forum is Christine McConnell - their Legal and Compliance Manager

New Member - Technology & Logistics Security Group ID Enquiries

- ID Enquiries are delighted to be a part of one of Scotland's most professional business organisations in pursuit of the reduction of crime within the Scottish business community.
- ID Enquiries, founded in 1990 by Ian Kerr, are a UK based Company providing professional investigative services worldwide. A multi accredited Company, we pride ourselves in our ability to provide fully compliant investigations.
- ID specialise in surveillance and brand protection, working together with some of the UK's foremost blue chip companies.
- We adhere strictly to all legal directives governing investigation in the UK, including the Data Protection Act, Human Rights Act and RIPSAs.
- ID are progressive thinking and adhere to the highest ethical and moral standards. We were one of the first Scottish investigative companies to gain the double accreditation of ISO 9001:2000 Quality Assurance and the Investors in People standard.
- ID pride ourselves on our people, who come from a wide range of backgrounds including Police, DSS, Customs & Excise, Military and Public Authorities. The team work together producing an excellent framework with which to provide clients with a service which meets their needs, exceeds their expectations and impacts positively on their "bottom line".



Working in Partnership for Safer Scottish Commerce

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